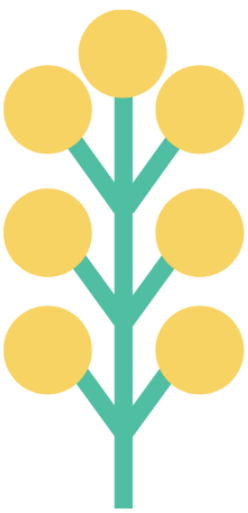




AFEA Congress Sustainability Report

2024



ALIGNED WITH THE UN GLOBAL
COMPACT'S TEN PRINCIPLES

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Statement by the Vice President and CEO

I am pleased to reaffirm the support of AFEA Congress to the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption. We remain committed to incorporating these principles into our business strategy, culture and day-to-day operations and to contributing to United Nations goals, particularly the Sustainable Development Goals.

It is an honour to present our 2023-2024 Sustainability report which is paired with the submission of the COP digital questionnaire, which reflects our continued efforts to embed the principles of sustainable development and responsible business practices into both our strategy and daily operations. Our success has been driven by the strength of teamwork and collaboration. I am deeply proud of our dedicated team, whose commitment to excellence and shared vision for a sustainable future have empowered us to navigate challenges and embrace new opportunities. Together, we've combined our expertise to develop innovative solutions that create lasting impact and advance global sustainability.

Building on last year's developments concerning the transformation of the parent company, in two separate entities, AFEA Congress concentrated its efforts on shaping and advancing its strategic direction. Meanwhile, we have been integrating sustainability into the meetings industry through our support to relevant certifications like EcoVadis, and strengthening our partnerships with industry leaders and organisations. Our leadership in service quality and sustainability credentials was rewarded with our recent collaboration with the International Olympic Committee, where we supported the organisation with land arrangements at one of the most sustainable venues in Greece, The Westin, Costa Navarino.

As we look to the future, we remain firmly committed to leading by example and encouraging others to join us in our sustainability journey. This is why the oversight of the company's ESG performance is undertaken by the Vice President & CEO of AFEA Congress. With continued innovation, collaboration, and a steadfast commitment to integrity, we are confident in our ability to help build a more resilient and sustainable future for generations to come. Thank you for your continued support and trust in AFEA Congress.

Sincerely,

Dimitra Lignou



Vice President & CEO of AFEA Congress



Introduction

[AFEACongress in 2024](#)

AFEA Congress is one of the most established and internationally recognised Professional Congress Organizers and Meetings & Group Management companies. The company has a 47 year long history in the meetings industry and since the corporate transformation in 2023 a new chapter has been developed by AFEA Congress Management.

The headquarters of AFEA Congress are in Kolonaki, Athens and the company employs approximately 29 full time staff members. A second office operates in Thessaloniki since 2022. The Company provides services to a wide client portfolio, such as major multinational corporations, private companies and enterprises, scientific and educational organisations as well as public institutions in Greece and beyond.

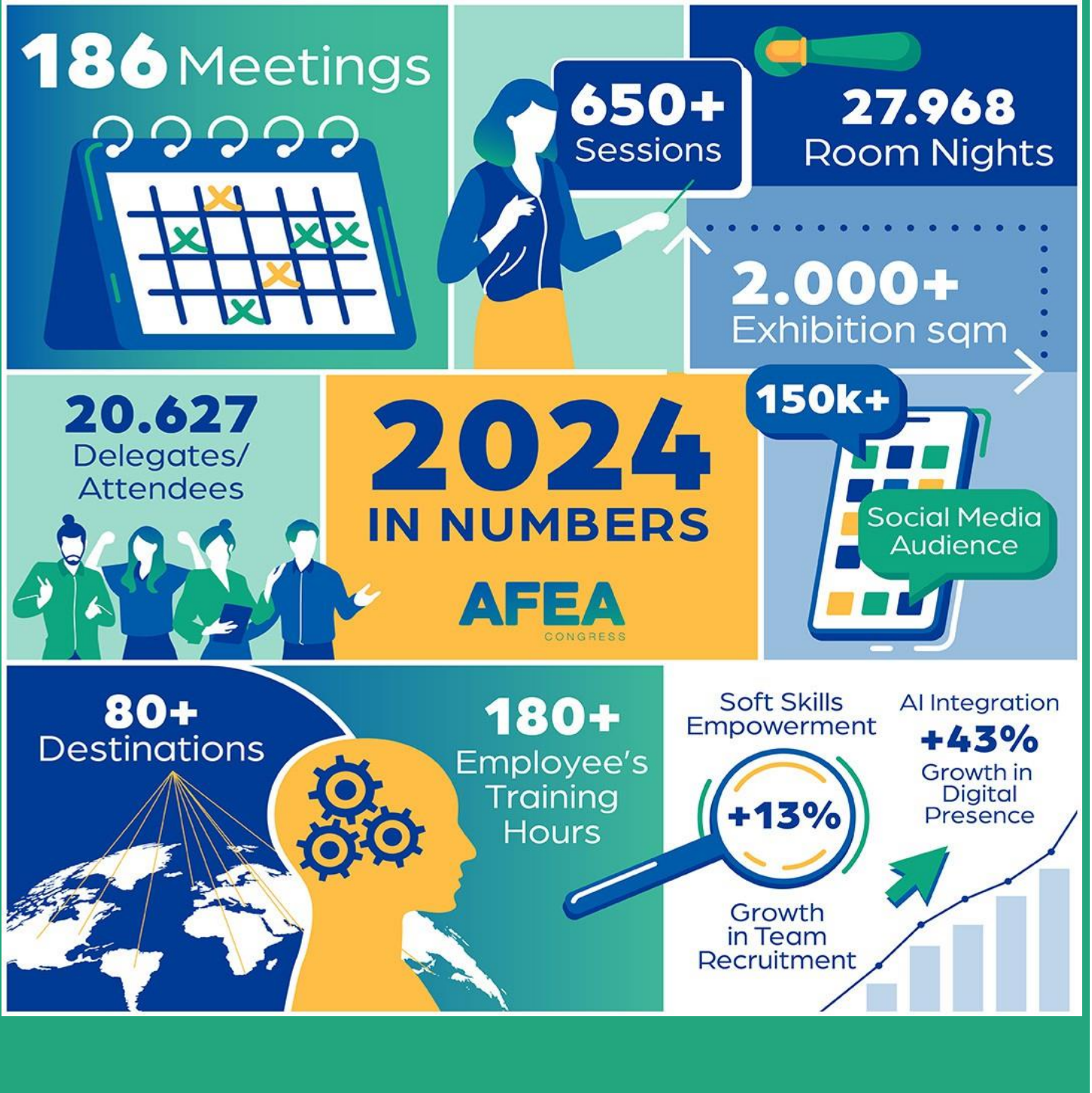
Today the success of AFEA Congress lies in the team's hard work, expertise, the strong spirit of collaboration among its employees together with partners and external suppliers. Issues related to the environment, society, innovation and sustainability are fundamental for its operations and drives its business, mission, and strategies. AFEA Congress operates in full alignment with its established policies involving the above elements, which are daily implemented. In 2024, the company also completed a significant transition to cloud-based digital infrastructure, enhancing operational efficiency while supporting its environmental and governance goals.

The infographic below shows the Company's achievements in 2024. AFEA Congress organized over 186 national and international meetings, welcoming more than 20,600 participants across approximately 80 different destinations. AFEA Congress also provided almost 200 training hours to its employees offering capacity building opportunities to all.



2024 at a glance

A numerical review of 2024 that demonstrates the impact of AFEA Congress activities and justifies its focus on sustainability.



Vision

AFEA Congress is committed to operating with respect to society and the environment. The company aims to comply with the highest industry quality and exchange know-how and best practices and therefore is a member of the most prestigious international meeting associations which are active in Global Meeting Industry and sustainability such as International Congress and Convention Association (ICCA), International Association of Professional Congress Organisers (IAPCO), Hellenic Association of Professional Congress Organizers (HAPCO) & Digital Event Strategist (Certification) (DES) and Atlanta Convention & Visitors Bureau (ACVB).



As part of its Corporate Social Responsibility and Sustainability Strategy, developed since 2017, the company is a member of the CSR Hellas Network and a signatory of the United Nations Global Compact incorporating the principles in the areas of Human Rights, Labour, Environment, and Anti-Corruption into AFEA Congress's business strategy, culture and day-to-day operations.



Global Compact
Network Greece



Basic Principles & Core Business

Core Values

Inclusiveness and kindness

Acknowledge every human

Believe in team spirit

Invest on clients retention

Embrace Innovation & Change

Sustainable growth and advancement

Accountability to our stakeholders

Services

Congress and Event Management – PCO (Professional Congress Organiser)

Groups and Incentives

Corporate Meetings

Strategic Consulting

Medical Communication

Association Management & Core PCO Services

Memberships and Collaborations

Tools

Online Registration and Accommodation Management – Events Air

Online Ticketing Management

Digitalization (Cloud Optimization for Operations/ Infrastructures) and New Technologies

Digital Media & Promotion

ERP software (Enterprise Resource Planning)

Virtual meeting platforms

Reporting



CSR & Sustainable Development

AFEA Congress has developed and implemented a Corporate Responsibility and Sustainability strategy, supported by a comprehensive programme to put its commitments into action.

The company aims to identify and manage operational issues in alignment with Corporate Responsibility and Sustainable Development best practices within the Meetings industry.

To continuously improve its sustainability performance, AFEA Congress has established targeted processes and actions that embed Sustainable Development principles into daily decision-making. These are guided by clearly defined implementation and realisation phases. AFEA Congress also aims to contribute to sustainability and to the achievement of the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda.

This structured approach enables AFEA Congress to thoroughly understand its internal and external impacts, assess performance with accuracy, and set both short- and long-term goals. It also helps identify areas for improvement, uncover new opportunities, and reduce business risks.

In line with this strategy and in support of the Sustainable Development Goals (SDGs), AFEA Congress actively measures progress towards its objectives by monitoring clearly defined Key Performance Indicators (KPIs).

The progress of AFEA Congress has been gradual and it is obvious that there is still significant work ahead. However, by leveraging the technological capabilities and fostering a culture of innovation focused on the areas of Human Rights, Labour, Environment, and Anti-Corruption there is a positive feeling of being able to accelerate the efforts and fully integrate sustainability practices into future sustainable business strategies.



 Key Performance Indicators (KPIs)

KPI	2023	2024	Target	Contributed Global Targets
HUMAN RIGHTS & LABOUR				
Employee Training on Vocational Skills and Sustainability (No. of employees trained)	12	29	Maintain	4.4 Increase youth and adult skills for employment, decent jobs, and entrepreneurship.
Number of Youth Apprenticeship Programs Supported	1	2	10% Increase	4.4 Increase opportunities for youth to gain vocational skills for employment and entrepreneurship.
Female Representation in Leadership (%)	66%	66%	Maintain	5.1 End all forms of discrimination against women, 5.2 Ensure women's full participation in leadership roles.
Female / Male Representation in Overall Workforce (%)	95% Female representation	95% Female representation	10 % Increase male representation	5.C Strengthen policies for gender equality and empowerment of women.
Safe and Secure Workplace (Number of accidents)	0	0	Maintain	8.8 Protect labor rights and promote safe and secure working environments for all workers.
Number employees covered with private healthcare (%)	100%	100%	Maintain	8.8 Protect labor rights and promote safe and secure working environments for all workers.
Number of child or forced labor incidents reported	0	0	Maintain	8.8 Protect labor rights and promote safe and secure working environments for all workers.



Key Performance Indicators (KPIs)

Percentage of employees trained on health and safety issues (%)	0%	100%	Maintain	8.8 Protect labor rights and promote safe and secure working environments for all workers.
CSR Programs - Community Engagement Initiatives (Hours contributed/year)	10	20	10% increase	8.9 Promote sustainable tourism, create jobs, and promote local culture and products.
Employees from minority and/or vulnerable groups in the whole organization	2	3	10% increase	8.8 Protect labor rights and promote safe and secure working environments for all workers.
Number of grievance cases of discrimination or harassment incidents	0	0	Maintain	8.8 Protect labor rights and promote safe and secure working environments for all workers.
ENIRONMENT				
Waste Recycling (kg/year)	80	100	10% increase	12.4 Reduce waste generation through recycling and reuse.
Food Waste Reduction (% of total waste)	5%	10%	10% increase	12.3 Contribute to reducing food waste at retail and consumer levels.
ANTI-CORRUPTION				
Anti-Corruption Training Completion Rate (% employees trained)	50%	50%	50% increase	16.5 Reduce corruption and bribery in all their forms.
Percentage of targeted suppliers who have signed the supplier code of conduct	0	20%	10% increase	Attached on contracts signed with AFEA Congress



Governance

Effective governance is essential to ensuring ethical conduct, strategic oversight, and long-term organisational resilience. At AFEA Congress, governance practices are rooted in transparency, accountability, and continuous improvement, guiding the company's decision-making processes and shaping its environmental, social, and economic impact. As the Head of Sustainability, Dimitra Lignou (CEO) and the Board directly approves policies and the company's ESG-related objectives and progress.

Strong governance is the foundation for trust, transparency, and responsible growth—ensuring that every decision we make is aligned with our values and our long-term purpose.



Certification and Quality Management

In July 2024, AFEA Congress successfully renewed its ISO 9001:2015 certification, reinforcing its commitment to internationally recognized standards in Quality Management Systems (QMS). This certification mandates robust internal controls, process documentation, continuous improvement mechanisms, and clear accountability frameworks. It supports organisational transparency and ensures that decision-making processes are guided by structured quality principles. The renewal of the ISO 9001:2015 certification has helped AFEA Congress reinforce its reputation as a trusted, quality-driven event management organisation, while also enabling operational efficiencies, strategic growth, and sustained customer satisfaction.

International Standards and Industry Membership

AFEA Congress is an active **IAPCO Member since 2009** and this affiliation reflects a sustained commitment to excellence and ethical practices in the meetings and congress industry. IAPCO membership is granted only to organisations that undergo rigorous evaluation and comply with global best practices.

As part of its engagement, AFEA Congress contributes to the **IAPCO Training Academy** and the **webEDGE Taskforce**, both of which are focused on advancing training and educational programs across the events sector. These initiatives promote professional development and uphold industry-wide standards of governance, ethics, and knowledge transfer.



Internal Governance Policies

Governance is supported by a formalised and evolving framework of internal company policies which are annually updated. These policies set out clear behavioral expectations for employees, suppliers, and business partners and aim to ensure ethical decision-making, regulatory compliance, and risk management. All policies are accessible to employees and are reviewed periodically for relevance and effectiveness. These include:

- **Code of Conduct**
- **Environmental Policy**
- **Labour Practices and Human Rights Policy**
- **Health and Safety Policy**
- **Information System Security Policy**
- **Supplier Code of Conduct Supplier**
- **Selection Policy**
- **Health and Safety Risks and Good Working Practices Policy**

AFEA Congress has established a structured incident management procedure to address policy breaches and non-compliance. Employees are required to report incidents directly to the Administration Officer. Unresolved issues are escalated to Senior Management, who oversee response actions in accordance with predefined protocols. All incidents are followed by a formal review to identify root causes and implement corrective or preventive measures.

Sustainability Governance and External Recognition

In 2024, AFEA Congress was awarded a Bronze Medal by EcoVadis, a globally recognised platform for evaluating Corporate Social Responsibility (CSR) and Sustainability, placing it in the top 35% of companies assessed globally across Environment, Labour & Human Rights, Ethics, and Sustainable Procurement categories. This achievement demonstrates measurable progress in sustainability governance and reflects the company's systematic approach to monitoring and improving its non-financial performance



Figure 1. Bronze Medal by EcoVadis

The recognition by EcoVadis also signifies the successful implementation and integration of the company's sustainability-related policies into daily operations and business decisions.

Such recognitions and awards also matter to the company's committed support for the growing ecosystem of sustainable companies and venues and congress-related businesses (e.g. caterers).



Leadership Engagement and Advocacy



Figure 2. AFEA Congress President & CEO, Sissy Lignou nominated and elected President of IAPCO

In 2024, AFEA Congress President & CEO, Sissy Lignou, was actively involved in global industry advocacy and participated in the IAPCO Council Meeting in Geneva, contributing to strategic discussions on governance, advocacy, and community engagement within the global meetings industry. Recently in February 2025 Mrs Lignou was elected President-Elect of IAPCO succeeding the incumbent President, Sarah Markey-Hamm.

Since 2009, AFEA Congress remains to be a proud and very accredited active member of IAPCO, contributing to global advocacy and the development of the global meetings industry.

Awards and Public Recognition

AFEA Congress received the Gold Award in the “Best PCO” category at the Greek Hospitality Awards 2024.



This recognition underscores the company’s commitment to quality, compliance, and ethical standards, all of which are central to its governance model. Public awards and participation in judging panels, such as FIRST Global, further validate the company’s professional integrity and leadership in its sector.



Figure 3 . Gold Award in the “Best PCO” category at the Greek Hospitality Awards 2024

Human Rights & Labour

AFEA Congress is a company that places high value on the well-being, growth, and engagement of its staff. Believing that people are its greatest asset, the company organises a variety of initiatives aimed at supporting both professional development and personal well-being. These include ongoing training programs, team-building events, health activities and opportunities for open dialogue and collaboration..

By fostering a supportive and inclusive workplace culture, AFEA Congress ensures that its team members feel valued, motivated, and empowered to contribute meaningfully to the company's goals



Indicatively, more than 180 hours of employee training were provided to staff this year. Additionally, four new team members were welcomed, reinforcing AFEA Congress dedication to investing in talent and strengthening its capacity.

AFEA Congress has established a dedicated **Labour Practices and Human Rights Policy**, reflecting its commitment to ethical conduct and respect for fundamental human rights in the workplace. This policy is reviewed and updated annually to ensure it remains aligned with current standards and best practices. It is actively applied by all staff members and communicated to clients, promoting a culture of fairness, inclusion, and accountability across all operations.

Team building & Capacity building



On July 4th, 2024, AFEA Congress held a memorable mid-season meeting for all staff members focused on team building and professional growth. The event was highlighted by an inspiring transformative seminar on soft skills and customer service led by Rania Semertzian, Communications Consultant and Soft Skills Trainer. Her insightful session brought valuable perspectives on effective communication and personal development, contributing to a productive and empowering experience for the entire team.

Figure 4. Training of staff on communication skills at AFEA Congress.



As part of AFEA Congress's ongoing commitment to capacity building and professional development, the Company is pleased to acknowledge the recent academic achievement of a valued member of the Professional Congress Organiser (PCO) team who successfully completed the undergraduate studies at the Department of Tourism Management. The thesis, entitled "Challenges and Prospects in the Organization of Hybrid Conferences" provides timely and insightful analysis on the transformation of the events industry in response to technological and societal shifts. The work emphasizes the importance of innovation, flexibility, and strategic foresight in the planning and execution of hybrid events—an area of increasing relevance to the company's operations.

This accomplishment reflects not only the staff's dedication to the academic and professional development but also AFEA Congress's investment in fostering talent and encouraging continuous learning. The Company reaffirms its support for continued growth of its staff within the organisation.

AFEA Congress proudly also reports the successful completion of a key professional development initiative by one of its Senior Project Coordinators, who completed all 14 modules of the IAPCO Project Management webEDGE course. This is a globally recognised training program designed and delivered by the International Association of Professional Congress Organisers (IAPCO). The course covers a comprehensive range of competencies essential to the effective planning, coordination, and delivery of professional conferences and events.

This accomplishment demonstrates the coordinators' commitment to continuous learning and excellence in project management. The successful completion of the programme reinforces both the staff's personal expertise and the Company's broader commitment to maintaining the highest standards in conference organisation and client service.

As part of the company's continuous development, this year AFEA Congress proceeded with the hiring of four new staff members to strengthen its operational capacity, enhance service delivery, and support the growing demands of its expanding project portfolio, bringing the total numbers of team members to 29.

Internal and external Networking

At AFEA Congress, the connection and team spirit throughout the year is very much valued. The seasonal staff gatherings—held during key moments such as mid-year, end-of-year, or after major events—offer opportunities for colleagues to come together, reflect, celebrate achievements, and strengthen relationships. These gatherings foster a sense of belonging and reinforce the collaborative culture that drives our success.

Each year, AFEA Congress celebrates the end of the year and the beginning of the new one with small staff gatherings, expressing heartfelt gratitude to its team members and sharing best wishes for the year ahead. Creativity, self-expression, and emotional connection within the workplace is strongly encouraged. As part of our year-end traditions, a "Wall of Wishes" is created—a dedicated space where staff shares messages of gratitude, encouragement, and hopes for the new year. This initiative fosters a sense of community, appreciation, and positivity, strengthening the bonds that make the team thrive.





Figure 5. Celebrations at AFEA congress

The AFEA Congress Team actively participated in IMEX 2024, held in Frankfurt, one of the most prominent exhibitions for the global meetings, incentives, conferences, and events (MICE) industry in Europe. As part of the Hosted Buyer Group, an initiative supported by IAPCO and Marriott Hotels, the team had the valuable opportunity to engage with leading industry stakeholders, connect with global decision-makers, and explore the latest trends, innovations, and best practices shaping the future of the meetings and events sector. IMEX 2024 brought together exhibitors and suppliers from over 150 countries, offering a dynamic platform for meaningful networking, knowledge exchange, and strategic collaboration.



Figure 6. AFEA Congress Team at IMEX 2024

Participation in such initiatives supports AFEA's commitment to professional excellence and ongoing industry engagement, helping the organisation remain at the forefront of international developments in congress and event management.





The AFEA Congress team proudly participated in the Authentic Athens Marathon in November 2024, held in Athens. The course follows the 42km historic route from Marathon to the Panathenaic Stadium in Athens. This meaningful involvement reflects AFEA’s ongoing commitment to sports, solidarity, and sustainability, while also fostering team spirit and honoring the rich historical significance of this iconic race. The team from AFEA Congress participated alongside DESMOS NGO, a non-profit foundation that serves as a hub between donors and beneficiary organisations.

Figure 7. AFEA Congress team at the Authentic Athens Marathon.

 **Celebrating Women's Day**

This year, as is tradition at AFEA Congress, International Women’s Day, was celebrated by honoring the achievements, contributions, and strength of women within the team and the wider community. The day is marked with thoughtful gestures, meaningful discussions, and moments of appreciation that reflect the company’s commitment to gender equality, respect, and empowerment in the workplace. It serves as both a celebration and a reminder of the ongoing dedication to inclusivity and equal opportunity.

AFEA

Today, we celebrate International Women's Day, and this year is all about inclusivity! At AFEA Congress, we strive to #InspireInclusion every day, integrating it into our work culture and practices. Join us in our commitment to embracing inclusivity for women in every aspect of the workplace!

 International Women's Day
#IWD2024 #InspireInclusion #AFEACongress

AFEA

How does AFEA Congress #InspireInclusion?

- By supporting women and girls into leadership, decision-making, business
- By forging women's economic empowerment
- By recruiting, retaining and developing diverse talent

 International Women's Day
#IWD2024 #InspireInclusion #AFEACongress

Environment

AFEA Congress places high value on environmental sustainability and is committed to minimising its ecological footprint. While progress may be gradual due to the complexity and scale of the events industry, AFEA remains firmly dedicated to moving in the right direction. **The company takes conscious steps toward reducing its environmental impact**—such as promoting paperless processes, minimising internal waste, promoting recycling practices, selecting eco-friendly venues, and encouraging sustainable travel options. By aligning with partners who share similar values and continuously seeking improvement, AFEA Congress demonstrates its long-term commitment to contributing to a more sustainable future, one step at a time.

AFEA Congress has established a dedicated Environmental Policy, reflecting its strong commitment to environmental stewardship and respect for the natural world. This policy is reviewed and updated annually to ensure alignment with evolving environmental standards and industry best practices. It is actively implemented by all staff and clearly communicated to clients, fostering a culture of environmental responsibility, fairness, inclusion, and accountability across all operations.

Comprehensive digitalization of infrastructure

In 2024, AFEA Congress undertook a comprehensive digital transformation across its operations, aimed at enhancing efficiency, transparency, and sustainability. This transition included the integration of cloud-based database, collaboration tools, digitization of internal workflows, remote work capabilities, and paperless administrative processes. From a sustainability standpoint, these initiatives significantly reduce the company's environmental footprint by lowering energy and paper consumption, minimizing physical storage needs, and reducing travel-related emissions through virtual collaboration. The digital transformation also strengthened data security, improved governance through better access to company wide documentation, and enabled more agile and resilient business practices aligned with the company's long-term sustainability objectives

Recycling of different waste streams (Electrical Equipment & General waste)

A total of 46kg of electrical and electronic equipment was responsibly recycled through Anakyklosi Syskevon S.A., a certified recycling center for electrical and electronic waste, reinforcing our commitment to environmental sustainability and proper waste management.

AFEA Congress has placed separate waste bins at its headquarters to facilitate proper waste segregation. This initiative promotes and enhances the recycling of various types of waste.



Donation of recycling bins to Hatzikiriakio Institution

The gesture of donation to Hatzikiriakio Institution encompassed the donation and installation of thirty-six (36) recycling and regular waste bins, enhancing sustainability practices and promoting environmental awareness across the institution's facilities. This initiative represents a meaningful contribution to the mission of the Hatzikiriakio Institution and underscores a shared commitment to building a more sustainable future.



The Hatzikiriakio Institution (officially known as the Hatzikiriakio Child Protection Foundation) is one of the oldest and most respected child welfare institutions in Greece. It was founded in 1889, with the mission of providing shelter, care, and protection to orphaned and underprivileged girls, typically aged six and older.



Figure 8,9&10. Thirty – six (36) recycling bins donated to Hatzikiriakio Institution.

Donation to Agios Dimitrios Primary School

As part of a broader commitment to sustainability, recycling economy and digital inclusion, AFEA Congress donated old IT equipment to the 9th Primary School of Agios Dimitrios in Athens. This initiative included personal computers and other items and intended to enhance students' access to technology, support their educational development and reuse IT equipment.

Donation to “Hamogelo tou Pediou”

A donation of stationery supplies was made at the “Hamogelo tou Pediou” Organisation, supporting its ongoing efforts to provide essential resources to children in need. This Organisation also called in English The Smile of the Child is one of Greece's leading child welfare non-profit organizations, based in Athens and founded in 1995.

Anti-corruption

AFEA Congress is firmly committed to conducting its business with the highest standards of integrity and ethical behavior.

The company maintains a zero-tolerance approach to corruption, bribery, and any form of unethical conduct.



By fostering an ethical business environment, AFEA Congress not only protects its reputation but also contributes to building trust with clients, partners, and the wider community. AFEA Congress has established policies for Anti-corruption through the AFEA Congress Code of Conduct and the Supplier Code of Conduct. All employees, partners, and stakeholders are expected to adhere strictly to anti-corruption laws and regulations applicable to their operations.

AFEA Congress promotes transparency, accountability, and fairness in all its dealings. Training and awareness programs are conducted to ensure all personnel understand their responsibilities in upholding these standards. Each year, AFEA Congress in collaboration with selected partners provides trainings to selected staff on Anti-Bribery principles, reinforcing a culture of ethics, transparency, and accountability across the organisation.

Last but not least AFEA's Congress transition to a cloud-based infrastructure in early 2024 as described above, contributes to a more secure operational framework reducing vulnerabilities to non-compliant behaviours.



Summary and Outlook

In 2024, AFEA Congress reinforced its commitment to the Ten Principles of the UN Global Compact through concrete actions, structured governance, and the implementation of a broad set of internal policies covering human rights, labour practices, environmental sustainability, and anti-corruption. The company's operations were further supported by ISO 9001:2015 certification and evaluated under internationally recognized benchmarks, including the EcoVadis sustainability assessment, where AFEA Congress was awarded a Bronze Medal, placing it among the top 35% of assessed companies. The significant milestone of the company's history, that of the recent election of President & CEO Sissi Lignou as the President of IAPCO, further solidifies AFEA Congress's position as a leading expert in the field of Meeting Industry.

Significant progress was made in embedding responsible business conduct across the organisation. Formal policies and actions were developed and implemented in key areas, such as Environmental Management, Health and Safety, Information System Security, Labour & Human Rights, and Supplier Engagement. These policies form the foundation of AFEA Congress's sustainability management system and have been made available internally for continuous review and improvement.

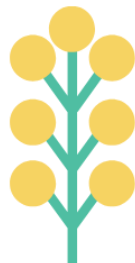
Looking ahead, AFEA Congress aims to enhance the transparency and impact of its sustainability efforts by further formalising stakeholder engagement processes, refining risk management frameworks, and monitoring key performance indicators across ESG domains. Continued investment in employee training, supplier evaluation, and digital transformation will support the organization's long-term goals for responsible growth.

The company remains fully aligned with the UN Global Compact principles and is committed to deepening its integration of sustainability into its business model, supply chain, and industry partnerships. Through this report, AFEA Congress reaffirms its dedication to accountability, continuous improvement, and contributing meaningfully to a more sustainable and inclusive global economy.



AFEA Congress Sustainability Report

2024



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